

## News

# Reflect on your continuing competence

12 September 2023

To comply with our [Code of Conduct for Solicitors, RELs and RFLs](https://jobs.sra.org.uk/solicitors/standards-regulations/code-conduct-solicitors/), [\[https://jobs.sra.org.uk/solicitors/standards-regulations/code-conduct-solicitors/\]](https://jobs.sra.org.uk/solicitors/standards-regulations/code-conduct-solicitors/) all solicitors must maintain their competence to carry out their role. This means you must keep your professional knowledge and skills up to date.

As part of the annual practising certificate renewals, we ask if you have identified learning and development needs in the past year and addressed these. This is an important regulatory declaration.

When making this declaration, you should make sure you have reflected on your practice and identified and addressed your learning and development needs.

We have [resources](https://jobs.sra.org.uk/solicitors/resources-archived/continuing-competence/cpd/continuing-competence/) [\[https://jobs.sra.org.uk/solicitors/resources-archived/continuing-competence/cpd/continuing-competence/\]](https://jobs.sra.org.uk/solicitors/resources-archived/continuing-competence/cpd/continuing-competence/) available to help you do this.

We have also published our first [annual assessment of competence](https://jobs.sra.org.uk/sra/research-publications/annual-assessment-continuing-competence-2023/) [\[https://jobs.sra.org.uk/sra/research-publications/annual-assessment-continuing-competence-2023/\]](https://jobs.sra.org.uk/sra/research-publications/annual-assessment-continuing-competence-2023/). You can use this to consider if any changes are required to how you approach learning and development.