Solicitor apprenticeships

Updated 18 October 2024

Aspiring solicitors can qualify through a <u>solicitor apprenticeship</u> [https://www.instituteforapprenticeships.org/apprenticeship-standards/solicitor-v1-0] in England. All apprentices must pass the SQE and meet our suitability requirements to qualify as a solicitor. Solicitor apprenticeships are not currently available in Wales.

There are two different apprenticeship routes: the trailblazer apprentice and the graduate apprentice.

Trailblazer apprenticeship

Key facts

- Typically takes five to six years to complete and can be started post-A level.
- Offers an alternative to going straight to university and may suit if you want to 'earn as you learn'.
- As with all aspiring solicitors, you must pass both parts of the SQE .
- · All the SQE training and assessments cost is paid for through the apprenticeship levy fund.
- At least 20% of the training (eg one day a week) such as studying for university undergraduate degree or SQE training takes place away from the office.
- The time spent working as an apprentice counts as the <u>qualifying work experience [#qwel</u>you need to become a solicitor.
- You will have gained a level 7 qualification (equivalent to a masters degree) upon completion of the apprenticeship.
- At the end, providing you pass the SQE and meet our <u>suitability requirements</u>
 [https://jobs.sra.org.uk/solicitors/standards-regulations/assessment-character-suitability-rules/1, you can qualify as a solicitor.

Entry requirements

Many employers have their own requirements which will be posted on their apprenticeship advert. However, the recommended entry requirements are:

- 5 GCSEs, including mathematics & English grade C or above (or equivalent) or grade 4 or above for those attaining qualifications in 2017 or afterwards.
- 3 A Levels (or equivalent) minimum grade C.

Some employers also offer solicitor apprenticeships to individuals who have already completed some legal training. This could be a law degree, the Legal Practice Course or the Trailblazer level 3 paralegal apprenticeship. These candidates also need to complete all the elements of the SQE. However, depending on their experience and skills they may not take the full 5 to 6 years.

Graduate apprenticeship

Key facts

- This scheme can be used for graduates to complete their training as a solicitor.
- It typically takes two to three years to complete which counts as their <u>qualifying work experience</u> [https://jobs.sra.org.uk/become-solicitor/sqe/qualifying-work-experience-candidates/].
- As with all aspiring solicitors, you must pass both parts of the SQE .
- All the SQE training and assessments cost is paid for through the apprenticeship levy fund.
- At least 20% of the training (eg one day a week) such as studying for the SQE takes place away from the
 office.
- At the end of the graduate solicitor apprenticeship, providing you pass the SQE and meet our <u>suitability</u> requirements [https://jobs.sra.org.uk/solicitors/standards-regulations/assessment-character-suitability-rules/], you can qualify as a solicitor.

Entry requirements

You would need a level 6 undergraduate degree to join a graduate solicitor apprenticeship programme.

More about apprenticeships and where to find them

Go to <u>GOV.UK [https://www.gov.uk/topic/further-education-skills/apprenticeships]</u> for more information on apprenticeships. You can also search and apply for apprenticeships available in England.

Read our Q&As [https://jobs.sra.org.uk/become-solicitor/sqe/qa/#apprenticeships] on the solicitor apprenticeship.

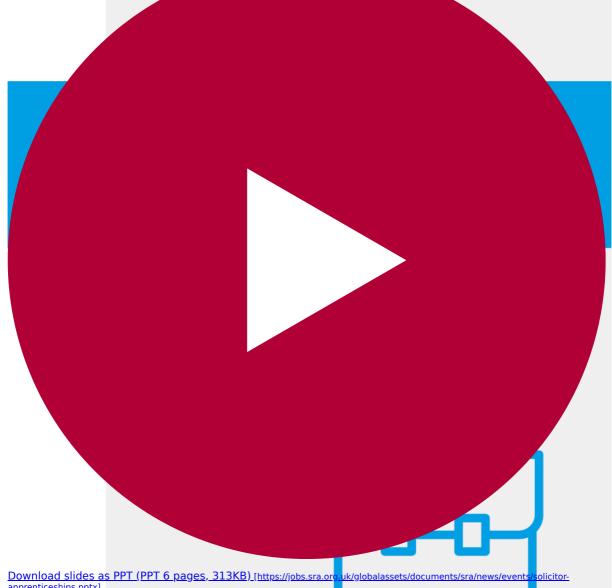
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Solicitor apprenticeship infographic



Solicitor apprenticeships - is it for you?

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Download slides as PDF (PPT 6 pages, 178KB) [https://jobs.sra

Employers taking on apprentices

If your organisation is interested in offering solicitor apprenticeships in England here are some tips and things to think about:

- Any law firm, in-house legal team or legal services provider can offer a solicitor apprenticeship.
 Employers work with a training provider to offer the academic study and learning headed.
- Financial support available from the Government arough the papertie ship levy a papertie ship levy
- Hiring an apprentice can be good way to grow talent and develop your workforce you can even offer apprenticeships to existing staff.
- Information and useful case studies are on the <u>Government supprendices</u>
 [https://www.apprenticeships.gov.uk/employers] to support employer; and answer

Apprenticeships: what law firms need to know

programme

Doing an app



Apply for a sol apprenticeship



Qualifiying a

Once you've



SQE2:



Register
your QWE** confirmed by
a solicitor

* Graduate apprentice



** Qualifying work ex